

**ANNEXURE-I TO DIRECTORS' REPORT**

**FORM MGT-9**

**EXTRACT OF ANNUAL RETURN**

**As on the financial year ended on 31<sup>st</sup> March 2021**

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

**I REGISTRATION & OTHER DETAILS:**

I	CIN	L24211MP1972PLC001131
Ii	Registration Date	27-05-1972
Iii	Name of the Company	KILPEST INDIA LIMITED
Iv	Category/Sub-category of the Company	COMPANY LIMITED BY SHARES
V	Address of the Registered office & contact details	7 C, INDUSTRIAL AREA, GOVINDPURA, BHOPAL-462023 (MP) PH-0755-2586536,2586537 <a href="mailto:E-mail-kilpest@bsnl.in">E-mail-kilpest@bsnl.in</a>
Vi	Whether listed Company	YES
Vii	Name, Address & contact details of the Registrar & Transfer Agent, if any.	ADROIT CORPORATE SERVICES PVT.LTD. 17-20, JAFFERBHOY IND. ESTATE, 1 <sup>ST</sup> FLOOR, MAKWANA ROAD, MAROL NAKA, ANDHERI (E), MUMBAI 400059, INDIA

**II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the Company shall be stated

SL No	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the Company
1	Manufacture of pesticides and other agrochemical products	2021	100%

**III. PARTICULARS OF HOLDING , SUBSIDIARY & ASSOCIATE COMPANIES**

SI No	Name & Address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% OF SHARE S HELD	APPLICABLE SECTION
1	M/S 3B BLACKBIO BIOTECH INDIA LIMITED 7-C, INDUSTRIAL AREA, GOVINDPURA, BHOPAL-462023.	U24232MP2010PTC024717	SUBSIDIARY	87.45	2(87)

**IV. SHAREHOLDING PATTERN: (Equity Share Capital Breakup as % to total Equity)**

(i) Category Wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year (01.04.2020)				No. of Shares held at the end of the year (31.03.2021)				% change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual/HUF	93500	0	93500	1.25	93500	0	93500	1.25	0.00
b) Central Govt. or State Govt.	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corporate	820700	0	820700	10.93	820700	0	820700	10.93	0.00
d) Bank/FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other	0	0	0	0.00	0	0	0	0.00	0.00
DIRECTORS RELATIVES	245700	0	245700	3.27	245700	0	245700	3.27	0.00
DIRECTORS	1707548	0	1707548	22.74	1719548	0	1719548	22.90	0.16
<b>SUB TOTAL (A) (1)</b>	<b>2867448</b>	<b>0</b>	<b>2867448</b>	<b>38.19</b>	<b>2879448</b>	<b>0</b>	<b>2879448</b>	<b>38.35</b>	<b>0.16</b>
<b>(2) Foreign</b>									
a) NRI-Individuals	0	0	0	0.00	0	0	0	0.00	0.00
b) Other Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks/FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other...	0	0	0	0.00	0	0	0	0.00	0.00
<b>SUB TOTAL (A) (2)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Shareholding of Promoter (A)= (A)(1)+(A)(2)</b>	<b>2867448</b>	<b>0</b>	<b>2867448</b>	<b>38.19</b>	<b>2879448</b>	<b>0</b>	<b>2879448</b>	<b>38.35</b>	<b>0.16</b>
<b>B. PUBLIC SHAREHOLDING</b>									
<b>(1) Institutions</b>									
a) Mutual Funds	0	0	0	0.00	0	0	0	0.00	0.00
b) Banks/FI	0	0	0	0.00	0	0	0	0.00	0.00
c) Central govt.	0	0	0	0.00	0	0	0	0.00	0.00
d) State Govt.	0	0	0	0.00	0	0	0	0.00	0.00

e) Venture Capital Fund	0	0	0	0.00	0	0	0	0.00	0.00
f) Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
g) FIIS	0	0	0	0.00	0	0	0	0.00	0.00
h) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
i) Others (specify)	0	0	0	0.00	0	0	0	0.00	0.00
<b>SUB TOTAL (B)(1):</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>(2) Non Institutions</b>									
a) Bodies corporate									
i) Indian	880582	8000	888582	11.83	758048	8000	766048	10.20	-1.63
ii) Overseas	0	0	0	0.00	0	0	0	0.00	0.00
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs.1 lakhs	1366192	139000	1505192	20.05	1959734	123000	2082734	27.74	7.69
ii) Individuals shareholders holding nominal share capital in excess of Rs. 1 lakhs	2076975	27000	2103975	28.02	1396933	27000	1423933	18.97	-9.06
c) Others (specify)									
Directors	5800	0	5800	0.08	2600	0	2600	0.03	-0.04
Clearing Member	6531	0	6531	0.09	35546	0	35546	0.47	0.39
Investor Education And Protection Fund	37208	0	37208	0.50	37208	0	37208	0.50	0.00
Non Resident Indians(INDIVIDUALS)	93364	0	93364	1.24	197952	0	197952	2.64	1.39
<b>SUB TOTAL (B)(2):</b>	<b>4466652</b>	<b>174000</b>	<b>4640652</b>	<b>61.81</b>	<b>4388021</b>	<b>158000</b>	<b>4546021</b>	<b>60.55</b>	<b>-1.26</b>
<b>Total Public Shareholding (B)= (B)(1)+(B)(2)</b>	<b>4466652</b>	<b>174000</b>	<b>4640652</b>	<b>61.81</b>	<b>4470652</b>	<b>158000</b>	<b>4628652</b>	<b>61.65</b>	<b>-0.16</b>

<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>	0	0	0	0.00	0	0	0	0.00	0.00
<b>Grand Total (A+B+C)</b>	<b>7334100</b>	<b>174000</b>	<b>7508100</b>	<b>100.00</b>	<b>7350100</b>	<b>158000</b>	<b>7508100</b>	<b>100.00</b>	<b>0.00</b>

(ii) Share Holding Of Promoters

SI No.	Shareholder's Name	Shareholding at the beginning of the year (01.04.2020)			Shareholding at the end of the year (31.03.2021)			% change in share holding during the year
		No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	
1	ANAMIKA DUBEY	22000	0.29	0.00	22000	0.29	0.00	<b>0.00</b>
2	MITHLA DUBEY	447350	5.96	0.00	1059770	14.12	0.00	<b>8.16</b>
3	MADHULIKA DUBEY	29000	0.39	0.00	29000	0.39	0.00	<b>0.00</b>
4	SANTOSH KUMAR DUBEY	26200	0.35	0.00	26200	0.35	0.00	<b>0.00</b>
5	NIKHIL KUBER DUBEY	272380	3.63	0.00	272380	3.63	0.00	<b>0.00</b>
6	MITHALA LABORATORIES PRIVATE LIMITED	820700	10.93	0.00	820700	10.93	0.00	<b>0.00</b>
7	RAM KUBER DHIRENDRA KUMAR	194700	2.59	0.00	194700	2.59	0.00	<b>0.00</b>
8	RAM KUBER DUBEY	607420	8.09	0.00	0	0.00	0.00	<b>-8.09</b>
9	MAHESH KUMAR UPADHYAY	24500	0.33	0.00	24500	0.33	0.00	<b>0.00</b>
10	SANJAY KUMAR DUBEY	5100	0.07	0.00	5100	0.07	0.00	<b>0.00</b>
11	DHIRENDRA KUBER DUBEY	380398	5.07	0.00	387398	5.16	0.00	<b>0.09</b>
12	RAJESH KUMAR DUBEY	37700	0.50	0.00	37700	0.50	0.00	<b>0.00</b>
	<b>Total</b>	<b>2867448</b>	<b>38.19</b>	<b>0.00</b>	<b>2879448</b>	<b>38.35</b>	<b>0.00</b>	<b>0.16</b>

(iii) Change In Promoters' Shareholding ( Specify If There Is No Change)

Sl. No	Name	Shareholding at the beginning of the year 01.04.2020		Transactions during the year			Cumulative shareholding during the year 31.03.2021	
		No. of shares held	% of total shares of the company	Date of Transaction	Reason	No. of shares	No of shares held	% of total shares of the company
1	ANAMIKA DUBEY	22000	0.29				22000	0.29
				AT THE END OF THE YEAR			22000	0.29
2	MITHLA DUBEY	447350	5.96				447350	5.96
				09/02/2021	*Transmission of shares	612420	1059770	14.12
				AT THE END OF THE YEAR			1059770	14.12
3	MADHULIKA DUBEY	29000	0.39				29000	0.39
				AT THE END OF THE YEAR			29000	0.39
4	SANTOSH KUMAR DUBEY	26200	0.35				26200	0.35
				AT THE END OF THE YEAR			26200	0.35
5	NIKHIL KUBER DUBEY	272380	3.63				272380	3.63
				AT THE END OF THE YEAR			272380	3.63
6	MITHALA LABORATORIES PRIVATE LIMITED	820700	10.93				820700	10.93
				AT THE END OF THE YEAR			820700	10.93
7	RAM KUBER DHIRENDRA KUMAR	194700	2.59				194700	2.59
				AT THE END OF THE YEAR			194700	2.59

8	RAM KUBER DUBEY	607420	8.09				607420	8.09
				30/09/2020	5000	Buy	612420	8.16
				09/02/2021	-612420	*Transmission of shares	0	0.00
				AT THE END OF THE YEAR			0	0.00

9	MAHESH KUMAR UPADHYAY	24500	0.33				24500	0.33
				AT THE END OF THE YEAR			24500	0.33

10	SANJAY KUMAR DUBEY	5100	0.07				5100	0.07
				AT THE END OF THE YEAR			5100	0.07

11	DHIRENDRA KUBER DUBEY	380398	5.07				380398	5.07
				25/09/2020	7000	Buy	387398	5.16
				AT THE END OF THE YEAR			387398	5.16

12	RAJESH KUMAR DUBEY	37700	0.50				37700	0.50
				AT THE END OF THE YEAR			37700	0.50

\*Note: Shri R.K. Dubey , Promoter of M/s Kilpest India Limited passed away on December 6 ,2020 due to prolonged illness. Therefore, after his death, his shares were transmitted to his wife, Mrs. Mithla Dubey, Promoter of M/s Kilpest India Limited on 09/02/2021.

(IV) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters & Holders of GDRs & ADRs)

Sl. No.	Name	Shareholding		Date	Increase/Decrease in shareholding	Reason	Cumulative shareholding during the year (01.04.20 to 31.03.21)	
		No. of Shares at the beginning (01.04.20)/ End of the year (31.03.21)	% of total share of the Company				No. of Shares	% of total shares of the Company
1	VARUN DAGA	550000	7.33	01/04/2020				
				31/07/2020	-100000	Sell	450000	5.99
		450000	5.99	31/03/2021				
2	OWN INFRACON PRIVATE LIMITED	550000	7.33	01/04/2020				
				31/07/2020	-105000	Sell	445000	5.93
		445000	5.93	31/03/2021				
3	LENUS FINVEST PRIVATE LIMITED	300000	4.00	01/04/2020				
				17/04/2020	-100000	Sell	200000	2.66
				24/04/2020	-20375	Sell	179625	2.39
				01/05/2020	-11096	Sell	168529	2.24
				08/05/2020	-68529	Sell	100000	1.33
				14/08/2020	42349	Buy	142349	1.90
				30/10/2020	-404	Sell	141945	1.89
				06/11/2020	5604	Buy	147549	1.97
		147549	1.97	31/03/2021				
4	MAJ NAVRAJ SINGH GREWAL	215005	2.86	01/04/2020				
				12/06/2020	2167	Buy	217172	2.89
				20/11/2020	-7172	Sell	210000	2.80
		210000	2.80	31/03/2021				

5	NIRANJAN S SHETY	108850	1.45	01/04/2020				
				01/05/2020	5749	Buy	114599	1.53
				08/05/2020	11050	Buy	125649	1.67
				26/02/2021	-105000	Sell	20649	0.28
				05/03/2021	-20649	Sell	0	0.00
		0	0.00	31/03/2021				
6	KAMAL GADALAY	117606	1.57	01/04/2020				
				15/05/2020	-1700	Sell	115906	1.54
				22/05/2020	-4550	Sell	111356	1.48
				29/05/2020	-1986	Sell	109370	1.46
						Sell		
				05/06/2020	-175		109195	1.45
						Sell		
				12/06/2020	-5587		103608	1.38
						Sell		
				03/07/2020	-2000		101608	1.35
						Sell		
				10/07/2020	-5000		96608	1.29
						Sell		
				25/09/2020	-1000		95608	1.27
						Sell		
				13/11/2020	-3000		92608	1.23
						Sell		
				20/11/2020	-6775		85833	1.14
						Sell		
				27/11/2020	-15496		70337	0.94
						Sell		
				04/12/2020	-28521		41816	0.56
						Sell		
				11/12/2020	-28438		13378	0.18
						Sell		
				18/12/2020	-5000		8378	0.11
						Sell		
				08/01/2021	-5841		2537	0.03
						Sell		
				15/01/2021	-2537		0	0.00
		0	0.00	31/03/2020				
7	ANKUSH KEDIA	100000	1.33	01/04/2020				



7	ANKUSH KEDIA	100000	1.33	01/04/2020				
				12/06/2020	-50000	Sell	50000	0.67
				26/06/2020	10000	Buy	60000	0.80
				14/08/2020	-10000	Sell	50000	0.67
				28/08/2020	-7876	Sell	42124	0.56
						Sell		
				04/09/2020	-3918		38206	0.51
						Sell		
				11/09/2020	-996		37210	0.50
						Sell		
				18/09/2020	-37210		0	0.00
		0	0.00	31/03/2021				
8	JAINAM UDAY SHAH	68180	0.91	01/04/2020				
				24/04/2020	18000	Buy	86180	1.15
				01/05/2020	2700	Buy	88880	1.18
				08/05/2020	360	Buy	89240	1.19
				05/06/2020	-29456	Sell	59784	0.80
				12/06/2020	-2700	Sell	57084	0.76
				19/06/2020	-19800	Sell	37284	0.50
				26/06/2020	-8784	Sell	28500	0.38

				31/07/2020	-3600	Sell	24900	0.33
				30/09/2020	2700	Buy	27600	0.37
				02/10/2020	-2700	Sell	24900	0.33
				13/11/2020	952	Buy	25852	0.34
				20/11/2020	900	Buy	26752	0.36
				11/12/2020	9000	Buy	35752	0.48
				31/12/2020	-4500	Sell	31252	0.42
				26/02/2021	6248	Buy	37500	0.50
				26/03/2021	500	Buy	38000	0.51
				31/03/2021	5800	Buy	43800	0.58
		43800	0.58	31/03/2021				
9	AMIT CHANDER	76501	1.02	01/04/2020				
				No movement during the year				
		76501	1.02	31/03/2021				

10	UDAY R SHAH (HUF)	66820	0.89	01/04/2020				
				01/05/2020	2070	Buy	68890	0.92
				08/05/2020	1170	Buy	70060	0.93
				05/06/2020	-6544	Sell	63516	0.85
				12/06/2020	-10800	Sell	52716	0.70
				19/06/2020	-11700	Sell	41016	0.55
				26/06/2020	-9216	Sell	31800	0.42
				31/07/2020	-5400	Sell	26400	0.35
		26400	0.35	31/03/2021				
11	SCG & CO LLP	0	0.00	01/04/2020				
				22/01/2021	28484	Buy	28484	0.38
				12/03/2021	30373	Buy	58857	0.78
				19/03/2021	2950	Buy	61807	0.82
		61807	0.82	31/03/2021				
12	RAM DATT SINGH TOMAR	50100	0.67	01/04/2020				
				15/05/2020	-900	Sell	49200	0.66
				10/07/2020	-600	Sell	48600	0.65
		48600	0.65	31/03/2021				
13	PRATEEK GOEL	42200	0.56	01/04/2020				
				No movement during the year				
		42200	0.56	31/03/2021				
14	SEVEN CANYONS STRATEGIC INCOME FUND	0	0.00	01/04/2020				
				24/07/2020	4718	Buy	4718	0.06
				31/07/2020	37000	Buy	41718	0.56
		41718	0.56	31/03/2021				

(v) **Shareholding of Directors & KMP**

Sl. No	For Each of the Directors & KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No of shares	% of total shares of the Company
<b>1</b>	<b>**Mr.RAM KUBER DUBEY, Managing Director (till 06-12-2020)</b>				
	At the beginning of the year- 01.04.2020	607420	8.09	607420	8.09
	Bought during the year (Date wise detail mentioned at point no. iii above)	5000	0.07	612420	8.16
	Transmitted during the year (Date wise detail mentioned at point no. iii above)	** -612420	8.16	0	0.00
	At the end of the year-31.03.2021			0	0.00
<b>2</b>	<b>**Mr. DHIRENDRA KUBER DUBEY, Managing Director (Whole-time Director till 29/12/2020 ,MD w.e.f 30/12/2020)</b>				
	At the beginning of the year- 01.04.2020	380398	5.07	380398	5.07
	Bought during the year (Date wise detail mentioned at point no. iii above)	7000	0.09	387398	5.16
	At the end of the year-31.03.2021			387398	5.16
<b>3</b>	<b>Mr. NIKHIL KUBER DUBEY, Whole Time Director</b>				
	At the beginning of the year- 01.04.2020	272380	3.63	272380	3.63
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	0	0	0	0
	At the end of the year-31.03.2021			272380	3.63
<b>4</b>	<b>Mrs. MITHALA DUBEY, Director</b>				
	At the beginning of the year- 01.04.2020	447350	5.96	447350	5.96
	Transmitted during the year (Date wise detail mentioned at point no. iii above)	**612420	8.16	1059770	14.12
	At the end of the year-31.03.2021			1059770	14.12
<b>5</b>	<b>Mr. SHABBAR HUSSAIN, Independent Director</b>				
	At the beginning of the year- 01.04.2020	2500	0.03	2500	0.03
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	0	0	0	0
	At the end of the year-31.03.2021			2500	0.03
<b>6</b>	<b>Mrs. NAVNEET KAUR, Company Secretary</b>				
	At the beginning of the year- 01.04.2020	0	0	0	0
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	0	0	0	0
	At the end of the year-31.03.2021			0	0

	-				
7	<b>Mr. ABDUL MOIN KHAN, Independent Director</b>				
	At the beginning of the year- 01.04.2020	3300	0.04	3300	0.04
	Sold during the year 20.07.2020	-2500	0.03	800	0.01
	Sold during the year 21.07.2020	-200	0.00	600	0.01
	Sold during the year 22.07.2020	-500	0.01	100	0.0
	At the end of the year-31.03.2021			100	0.00

\*\*Note: Shri R.K. Dubey , Promoter of M/s Kilpest India Limited passed away on December 6 ,2020 due to prolonged illness.

Therefore, after his death, his shares were transmitted to his wife, Mrs. Mithla Dubey, Promoter of M/s Kilpest India Limited on 09/02/2021.

After the demise of Late Shri Ram Kuber Dubey, Chairman cum Managing Director of Kilpest India Limited on 06-12-2020, his son Shri. Dharendra Dubey was appointed as Chairman cum Managing Director of the Company w.e.f 30-12-2020

#### VI. INDEBTNESS:

<b>Indebtedness of the Company including interest outstanding/accrued but not due for payment (Rs in lacs)</b>				
	<b>Secured Loans excluding deposits</b>	<b>Unsecured Loans</b>	<b>Deposits</b>	<b>Total Indebtedness</b>
<b>Indebtness at the beginning of the financial year</b>				
i) Principal Amount	213.39	138.64	0	352.03
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
<b>Total (i+ii+iii)</b>	213.39	138.64	0	352.03
<b>Change in Indebtedness during the financial year</b>	0			
Additions	2033.60	11.38	0	2044.98
Reduction	2148.36	48.27	0	2196.63
<b>Net Change</b>	114.76	36.89	0	151.65
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	98.63	101.75	0	200.38
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
<b>Total (i+ii+iii)</b>	98.63	101.75	0	200.38

VI **REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

A. Remuneration to Managing Director, Whole time director and/or Manager:

(Rs. In Lacs)

Sl. No.	Particulars of Remuneration	Name of the MD/WTD/Manager			Total Amount
		Mr. RAM KUBER DUBEY	Mr. DHIRENDRA DUBEY	Mr. NIKHIL KUBER DUBEY	
1	<b>Gross salary</b>				
	(a) Salary as per provisions contained in section 17(1) of the Income Tax. 1961.	5.20	7.20	7.20	19.60
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	0.00	0.00	0.00	0.00
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	0.00	0.00	0.00	0.00
2	Stock option	0.00	0.00	0.00	0.00
3	Sweat Equity	0.00	0.00	0.00	0.00
4	Commission	0.00	0.00	0.00	0.00
	as % of profit	0.00	0.00	0.00	0.00
	others (specify)	0.00	0.00	0.00	0.00
5	Others, please specify <b>SITTING FEES</b>	0.18	0.23	0.23	0.64
	<b>INTEREST</b>	5.01	--	--	5.01
	<b>Total (A)</b>				25.25

B. Remuneration to other directors:

(Rs in lacs)

Sl. No	Particulars of Remuneration	Name of the Directors		Total Amount
1	Independent Directors	<b>Mr. SHABBAR HUSAIN</b>	<b>Mr. ABDUL MOIN KHAN</b>	
	(a) Fee for attending board committee meetings	0.20	0	0.20
	(b) Commission	0	0	0
	(c) Others, please specify	0	0	0
	<b>Total (1)</b>			0.20
2	Other Non Executive Directors	<b>Mrs. MITHALA DUBEY</b>		
	(a) Fee for attending board committee meetings	0.23		0.23
	(b) Commission	0		0
	(c) Others, please specify.	1.73		1.73
	<b>INTEREST</b>			
	<b>Total (2)</b>	0		1.96
	<b>Total (B)=(1+2)</b>	0		2.16
	<b>Total Managerial Remuneration</b>			27.41

C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD

(Rs. In Lacs)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		Total
		CFO & W.T.D	Company Secretary	
1	<b>Gross Salary</b>		<b>Navneet Kaur</b>	
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.		2.52	2.52
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961			
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961			
2	Stock Option			
3	Sweat Equity			
4	Commission			
	as % of profit			
	others, specify			
5	Others, please specify			
	<b>Total</b>			2.52

VII PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty/Punishment/Compounding fees imposed	Authority (RD/NCLT/Court)	Appeal made if any (give details)
<b>A. COMPANY</b>					
Penalty					
Punishment					
Compounding					
<b>B. DIRECTORS</b>					
Penalty					
Punishment					
Compounding					
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty					
Punishment					
Compounding					